



Global ESG

Environmental Policy

Dorsch Global GmbH Entities

Dorsch Global GmbH mandates its subsidiaries, collectively referred to as "Dorsch Global", to universally adopt the Dorsch Global Environmental Policy.

1. Dorsch Global GmbH
2. Dorsch Holding GmbH-DC Abu Dhabi
3. Dorsch Holding GmbH
4. Dorsch Europe GmbH
5. Dorsch Engineers GmbH
6. GRE German Rail Engineering GmbH
7. BLS Energieplan GmbH
8. spiekermann ingenieure gmbh
9. Dorsch Service GmbH
10. KREBS+KIEFER Ingenieure GmbH (Darmstadt)
11. KREBS+KIEFER Ingenieure GmbH (Karlsruhe)
12. KREBS+KIEFER Ingenieure GmbH (Berlin)
13. KREBS+KIEFER Prüfgesellschaft mbH
14. IRS Stahlwasserbau Consulting AG
15. BPS rail GmbH
16. Dorsch Impact GmbH
17. Dorsch Qatar LLC
18. Dorsch Holding GmbH - KSA LLC
19. Dorsch Consult Egypt LLC
20. Dorsch Consult India Private Ltd.
21. Dorsch Consult Asia Co. Ltd.
22. ECG Tanzania Ltd.
23. Engineering Consultants Group, Sole Proprietorship
24. Engineering Consultants Group, Qatar
25. Engineering Consultants Group ECG, Kuwait
26. ECG Engineering Consultants Group S.A.
27. Vela Tech, Inc.
28. EDG2, Inc.
29. Alfa Tech Consulting Engineers Inc.
30. ATPD, Inc.
31. Verity Commercial, LLC
32. AlfaTech VestAsia PTE Ltd.
33. RSBG UK Ltd.
34. Genecon Ltd.
35. The Yard Creative Ltd.
36. Leslie Jones Architects Ltd.
37. BCS Business Critical Solutions GmbH
38. BCS Data Centres Limited
39. BCS Italia S.r.l. (BCSI)
40. McBains Ltd.
41. McBains Cooper Hellas Technical Consulting SA
42. Pell Frischmann Consultants Ltd.
43. Desco (Design & Consultancy) Ltd.
44. Decad (Asia) Inc.
45. 4Way Consulting Ltd.

1. Purpose

Deriving from Dorsch Global core values, the protection of the environment while delivering sustainable development on behalf of our clients is key to Dorsch Global's success. In our projects and operations, we are committed to continuous improvement, delivering sustainable solutions, and fostering a culture of zero environmental incidents. Our journey toward sustainable environmental preservation encompasses climate change mitigation and adaptation, reducing greenhouse gas emissions, enhancing resource efficiency, effective waste management, and safeguarding biodiversity and ecosystems.

This Policy provides a framework for achieving best-in-class environmental performance across Dorsch Global and to guide our actions, ensuring that sustainability is embedded across our operations, projects, and decision-making for the benefit of our business, society, and the environment. It integrates environmental, sustainability and social considerations into our operations and projects and outlines our commitment to minimise significant environmental risks and impacts for the overall benefit of the global climate, while also driving continuous improvement.

2. Scope

This Policy is valid for all employees and business partners of Dorsch Global (defined as the entirety of the Entities of which Dorsch Global GmbH directly or indirectly holds all or the majority of the shares or voting rights) and spans our global operations, client projects, as well as our value chain.

3. Statement

As represented in the Dorsch Global Employee Code of Conduct and the Dorsch Global Business Partner Code of Conduct materials, we require our leaders, managers, supervisors, employees, and business partners demonstrate their commitment to protecting the environment in their actions and decisions every day.

In line with respective legislation in our operational jurisdictions, Dorsch Global strives to achieve:

Environmental Stewardship: Protecting ecosystems and biodiversity, promoting sustainable resource use, and implementing waste management practices to minimize pollution and environmental harm.

Climate Action: We are committed to measuring, managing, and enhancing our performance across environmental, social, and governance (ESG) metrics in our own operations - and where applicable within our value chain. In order to reduce and mitigate our impact on climate change, we track and manage our global Scope 1, 2, and 3 emissions to reduce our carbon footprint.

Sustainable Operations: Our global teams work daily to provide innovative and sustainable solutions for our clients by implementing resource-conscious and environmentally responsible practices into our work planning and execution.

Continuous Improvements: Promoting a culture of continuous environmental improvement through innovative solutions, active risk management, in line with and guided by international environmental management systems, and by providing training and learning opportunities for our employees and business partners.

Incident Management: Cultivating a zero-environmental-incident culture where all employees are empowered to report environmental incidents or near misses, ensuring timely corrective actions in collaboration with Clients and Authorities.

Our environmental expectations will be accomplished by the demonstrated leadership of management, compliance with regulatory requirements and participation of Dorsch Global employees.

4. Communication

This Policy will be reviewed annually to ensure it meets the needs of Dorsch Global and will be made available to all employees working for Entities belonging to Dorsch Global.

For and on behalf of Dorsch Global Executive Board:

Ayman Haikal
CEO

Tanja Baur
COO

Jon Grady
CFO



Dorsch Global GmbH
Frankfurt Airport Center 1,
Hugo-Eckener-Ring,
60549 Frankfurt am Main
Germany

Approval Status	Approved
Approval Date	19 Dec. 2024
Version	1.0
Owner	Dorsch Global ESG Lead
Document Number	DG_POL_GOV_002_Environment
Document Type	Global Policy, Public